

Minutes of the South Summit School District Board of Education regular meeting held **June 13, 2013**, beginning at 5:45 PM in the Board Room at 375 East 300 South, Kamas, UT.

Present: Craig Hicken, President; James Snyder, Vice President; Matt Flinders, Steven Hardman, Suni Woolstenhulme, Superintendent Barry Walker, and Business Administrator, Kip Bigelow.

Guests: Sheryl DeGering and Jerry Parker.

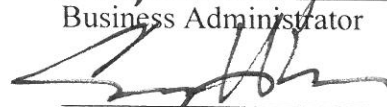
1. Mr. Hicken called the meeting to order at 5:45 PM.
2. Mr. Hardman gave the invocation.
3. Those present stood and repeated the Pledge of Allegiance.
4. Motion by Mr. Hardman at 5:47 PM, to go into closed session to discuss negotiation issues, personnel issues, and to review closed session minutes of prior meetings to be approved in open session. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
5. Returned to open session at 6:32 PM.
6. Mr. Hicken welcomed those in attendance.
7. The Board reviewed the consent calendar.
8. Motion by Mr. Hardman to approve the consent calendar, which included the approval of the minutes of the open and closed session of the May 9, 2013 meeting. The check summary, revenue report and expenditure report for May 2013, were approved. New SSAFC hires, Dalys Coil as a softball scorekeeper, McKaye Woolstenhulme and Jade Snyder as recreation umpires, Mason Sheeran and Jessica Bess as lifeguards, Natalie Nichols as a weight room attendant, and Katherine Monninger as a swim teacher. Heidi Hummel was approved as the new Head Start Instructor, Mariah King as the new High School Art Teacher, and Shanna Atkinson as a part time business teacher at the high school. Rory Bowen as head baseball coach, with Jordan Tall as his assistant, and Anthony Hardy as the Head Girls' Soccer Coach were also approved. The motion included not hiring Brittanie Mitchell as head volleyball coach until further Board discussion. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
9. Time was set aside for public comment:
10. Mr. Snyder and Mr. Hardman reported on the National School Boards Association Convention they attended in San Diego.
11. Mr. Bigelow updated the Board on construction projects in the District. Construction has begun on the elevator at the high school and the football stadium renovations. Construction should begin on the District Office the first week of July. The lighting situation at the swimming pool was also discussed.
12. Coach Jerry Parker requested a change in the funding process for coaches and other athletic programs in the District. Mr. Parker would like to have the Board fund more coaches from District funds and reduce the amount of budget allotted for other expenses. The football program would pay for the reduction in other expenses from fundraising money. The Board asked for Coach Parker and Mr. Bigelow to analyze the cost and bring that information back to the Board for further review.

13. The Board reviewed the negotiation agreements with the South Summit Education Association and the South Summit Classified Association. The agreements provide for a 1% increase on the salary schedules and funding of the health insurance at the “Bronze” plan premiums, but allowing employees to buy up to the “Silver” plan if they desire.
14. Motion by Mr. Flinders to approve the negotiation agreements with the South Summit Education Association. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
15. Motion by Mr. Flinders to approve the negotiation agreement with the South Summit Classified Employees Association. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
16. The Board reviewed Policy 6031 – Safe Schools Weapons, Policy 6032 – Safe Schools Drug and Controlled Substances, and Policy 6040 – Safe Schools Suspension/Expulsions for first reading.
17. Motion by Mr. Snyder to approve Policy 6031 – Safe Schools Weapons, Policy 6032 – Safe Schools Drug and Controlled Substances, and Policy 6040 – Safe Schools Suspension/Expulsions for first reading with clarification of language using the word “shall” in the documents. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
18. The Board reviewed Policy 7022 – Bus Driver Contract, for first reading.
19. Motion by Mr. Hardman to approve Policy 7022 – Bus Driver Contract, for first reading. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
20. The Board reviewed Policy 5002 – Employment Status, for second and final reading.
21. Motion by Mr. Flinders to approve Policy 5002 – Employment Status, for second and final reading. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
22. The Board reviewed Policy 5020 – Insurance Benefits, for second and final reading.
23. Motion by Mr. Hicken to table Policy 5020 – Insurance Benefits, to obtain more information on what current employees this may affect. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
24. The Board reviewed Policy 5006 – Work Hours and Work Week for second and final reading.
25. Motion by Mr. Snyder to approve Policy 5006 – Work Hours and Work Week for second and final reading. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
26. The Board reviewed Policy 5022 – Leave Benefits, for second and final reading.

27. Motion by Mr. Flinders to table Policy 5022 – Leave Benefits, to verify the impact on the payroll process. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
28. The Board reviewed Policy 5021 – Twelve-Month Employee Vacation policy for second and final reading.
29. Motion by Mr. Hardman to approve Policy 5021 – Twelve-Month Employee Vacation Policy, for second and final reading with a change to the title to read “Twelve-Month Employee Vacation/Holiday Policy”. Second by Mr. Hicken. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
30. The Board reviewed Policy 1006 – Board Meeting Procedures, for second and final reading.
31. Policy 1006 – Board Meeting Procedures, did not pass for lack of motion.
32. The Board reviewed Policy 4004 – American Heritage Requirements, for first reading.
33. Motion by Mr. Snyder to approve Policy 4004 – American Heritage Requirements, for first reading. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
34. The Board reviewed Policy 3004 – Community Councils, for first reading.
35. Motion by Mr. Flinders to approve Policy 3004 - Community Councils for first reading. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
36. The Board reviewed Policy 3012 – Emergency Response Plans for first reading.
37. Motion by Mr. Hardman to approve Policy 3012 – Emergency Response Plan, for first reading. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
38. The Board reviewed Policy 5061 – Teacher Evaluation, for first reading.
39. Motion by Mr. Snyder to approve Policy 5061 – Teacher Evaluation, for first reading. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
40. Mr. Hicken proposed the Board take Mr. Camp and Mr. Greiner to dinner, to give them an opportunity to get acquainted with the Board Members on a personal basis. This dinner would not be funded by District funds. Mr. Camp and Mr. Greiner would prefer to postpone the dinner until later in the summer.
41. Superintendent Walker gave the Board Members information on the USBA Leadership academy for school board members.
42. Mr. Bigelow reviewed preliminary information for the June 20, 2013 Budget Hearing.
43. Mr. Flinders inquired if the District is funding any professional development. No current funding is being allocated for professional development. Mr.

- Flinders encouraged the District to look at areas where funding could be allocated to accommodate professional development training.
44. Motion at 10:14 PM, by Mr. Flinders, to go into closed session to discuss administrative salary negotiation strategy. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
45. Returned to open session at 10:42 PM.
46. Motion by Mr. Flinders to approve the administrator salary schedule and administrator placement on the salary schedule for FY 2014. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
47. Motion to adjourn by Mr. Hardman at 10:46 PM. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.


Business Administrator


Board President